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# FACT SHEET

## Foreign Affairs Institutional Reform (FAIR)

#### **OVERVIEW**

The Afghanistan Foreign Affairs Institutional Reform (FAIR) project builds on the United States' investment in more-effective democratic governance and improved diplomacy and international relations between the Government of Islamic Republic of Afghanistan and the international community. FAIR is designed to build the capabilities and capacities of the Afghan Ministry of Foreign Affairs to be a strengthened institution of good governance and professionalism.

#### **CURRENT ACTIVITIES**

- Enable the capacity of Ministry of Foreign Affairs officials (through training and advising) to perform their duties in the conduct of ministry business, both policy and administrative
- Improve the functionality of ministry headquarters and diplomatic and consular missions
- Provide the Ministry with the necessary equipment and improved business processes to accomplish their required tasks

### **EXPECTED RESULTS**

- An updated multi-year training strategic plan is developed and implementation begins
- A resource acquisition plan for the Institute of Diplomacy library is developed with library staff, encompassing plans to translate key diplomacy texts each year
- New officers receive a comprehensive orientation to the ministry's workings
- The state of management reforms is inventoried, and consensus is facilitated within ministry leadership on the pace of future reforms
- A coordinated assessment of the needs of key positions within diplomatic missions is completed
- Recommendations for an information technology platform for improved secure email and voice communication are presented to ministry leadership for approval
- Administrative processes at the ministry are mapped and reviewed, and a plan is developed to strengthen these processes where necessary